



The State University  
of New York

Office of the Chancellor

State University Plaza  
Albany, NY 12246

[www.suny.edu](http://www.suny.edu)

November 20, 2019

Mr. Samuel Avery  
State University of New York  
College at Cortland  
Graham Avenue  
PO Box 2000  
Cortland, NY 13045

Dear Mr. Avery,

I am pleased to confirm your continuing appointment to Associate Professor effective September 01, 2020 at the State University of New York College at Cortland.

This appointment is offered subject to the terms of the Policies of the Board of Trustees. To indicate your acceptance of this appointment, please sign the endorsement on the enclosed copy of this letter and forward that copy to the Office of the President at your campus.

Thank you for your contributions to the State University of New York. I would like to extend my best wishes to you on this appointment.

Sincerely,

A handwritten signature in black ink, appearing to read "Kristina M. Johnson", written in a cursive style.

Kristina M. Johnson  
Chancellor

KJ:ami

Enclosure